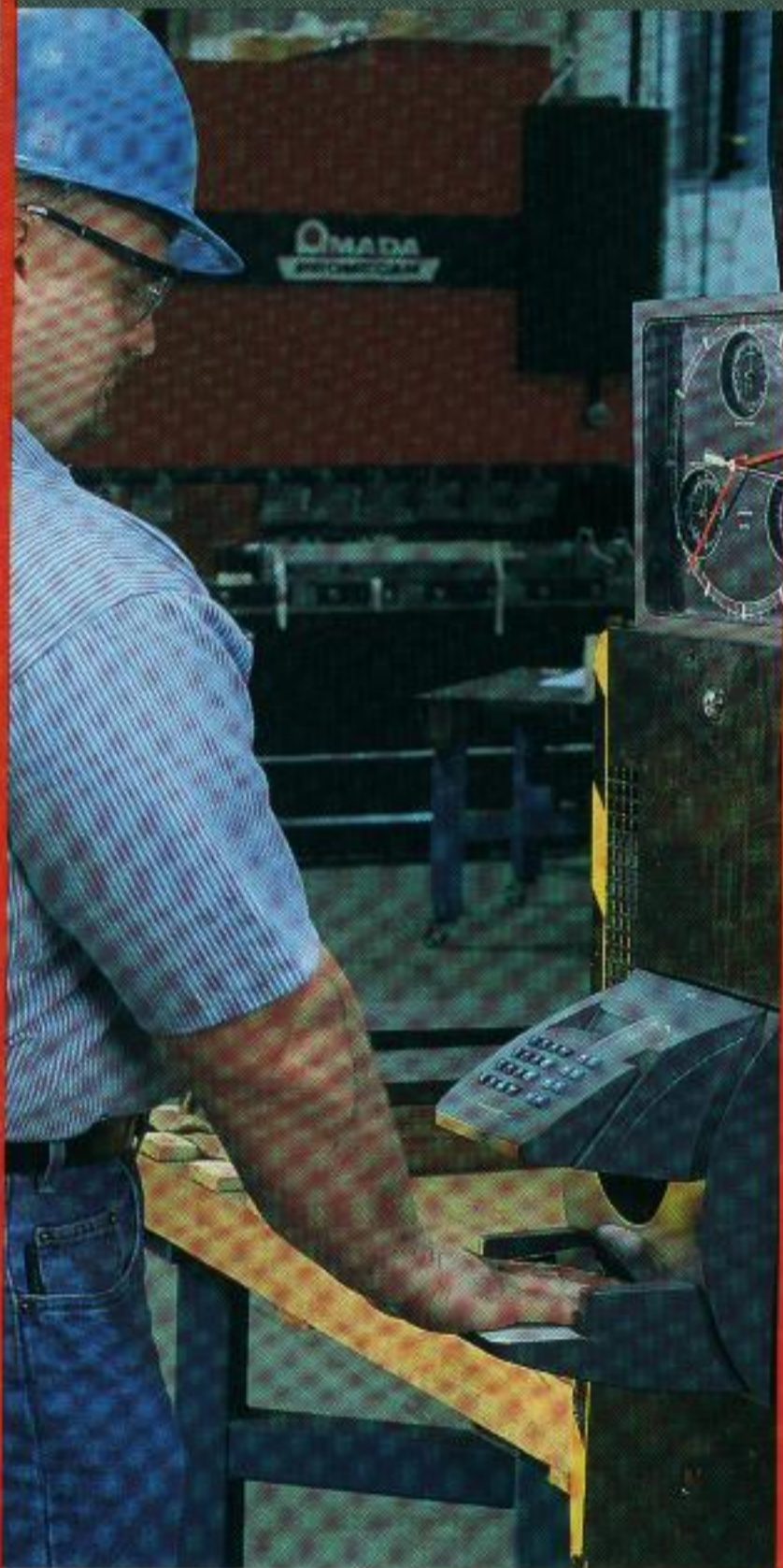


“ It’s a *fast*, cost-effective way to make sure we’re not paying people who haven’t shown up.”



What do you do when you’ve got an ever-changing workforce and you want to get rid of timecard fraud for good?  
  
Easy.

**Get a HandReader!**



**Industry: Employee Leasing**

Number of Employees: 1,200

Locations: 5

Challenge: Eliminate “Buddy Punching.”

Solution: HandPunch® from Recognition Systems.

Results: Time and money saved.

Top Job Personnel provides employees to clients in the warehousing and trucking industries. The company has a workforce that’s highly mobile, frequently changing, and anonymous to its clients. It was an environment that made it easy for workers to punch in for colleagues who hadn’t shown up – until Top Job replaced the mechanical time clocks at its clients’ sites with HandPunches. Now an electronic scan of each employee’s hand ensures accuracy and guarantees that employees are actually at work when their records show they are.

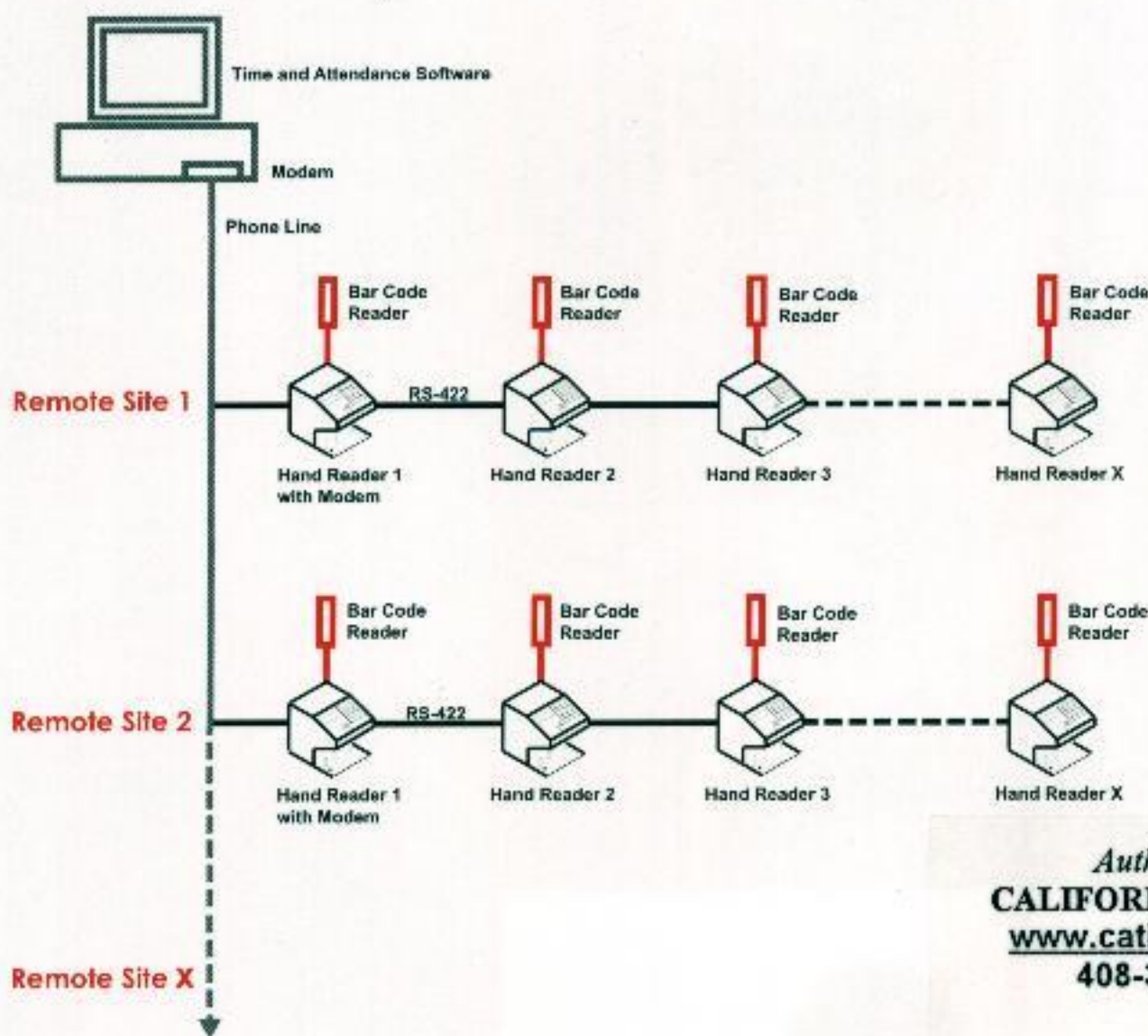


**IR Recognition Systems.**

**“The system we have today is far superior to the old system. It’s easy, accurate and a lot less expensive.”**

Top Job Personnel is a dynamic, growing company with five locations and up to 1,200 people coming and going at different client sites each day. “There are always new faces, new people,” says the company’s president, Charles Kirsch. “In the old days, anyone could punch a card and disappear.” Before it installed the HandPunch at its clients’ job sites, the company was losing an estimated five to ten percent of payroll to “buddy punching,” and it was spending additional money to have timecards processed manually. “We felt we had a duty to our customers to provide the best service we could,” says Kirsch, “and we

were looking to save money. I saw an ad for the HandPunch, and I knew that it was what I wanted.” The HandPunch uses a revolutionary technology to verify employees’ identities in less than one second, based on the unique size and shape of their hands. The company’s first system was installed in 1994, and today Top Job has over thirty HandPunches in use. Kirsch is happy he made the switch: “The system we have today is far superior to the old system. It’s easy, accurate and a lot less expensive. And it’s a good selling point with our clients.”



### Top Job Personnel

Polling of punch data can be done on demand, or set up to run automatically at user-defined intervals. The HandReaders are “daisy chained,” so only one modem is required at each site, and phone line costs are minimized.

*Authorized Dealer*  
**CALIFORNIA TIME SYSTEMS**  
[www.catimesystems.com](http://www.catimesystems.com)  
 408-371-4719

**IR Recognition Systems**

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